#### **Paulton Parish Council**

# Minutes of the meeting of the Staffing Committee held on Tuesday 9<sup>th</sup> February 2021 starting at 7.00pm by video conference call

Present: Councillors D Garlick, G Garlick, A Lyons and J Meaton (Chairman)

Also Present: Carol Hall – Clerk and 1 member of the public.

#### 160. APOLOGIES FOR ABSENCE

Apologies were received from Councillor G Johnson

#### 161. PUBLIC PARTICIPATION

A member of the Public spoke to ask if the Council had adequate cover in the event of a long-term absence of the Groundsman.

## 162. DECLARATIONS OF INTEREST

There were none.

# 163. CONFIRMATION OF MINUTES

**Resolved** – that the minutes of the meeting held on 9<sup>th</sup> December 2020 were confirmed as a true record and electronically signed by the Chairman.

## 164. EXCLUSION OF PRESS AND PUBLIC

**Resolved** - That pursuant to the provision of the Public Bodies (Admission to Meetings) Act 1960, the press and public be excluded from the meeting for the following items of business by reason of the confidential nature of business to be transacted – to consider commercial matters.

### 165. OPERATION AND ORGANISATIONAL REVIEW

- (i) Resolved it was agreed that the staffing committee would recommend to the full Council to proceed with an operation and organisational review of the Council to improve efficiency and effectiveness. It is recommended, if approved that the review is scheduled when we are outside of lockdown and the staff have returned to the office with facilities reopened.
- (ii) Resolved to recommend that the Local Council Consultancy is used to complete the review if (i) approved by the full Council.

Signed Chair	Date
Meeting closed 7.28pm	